

Profile of Contesting Directors

➤ **Mr. Imran Ghafoor**

Mr. Imran Ghafoor has over 15 years of entrepreneurial experience. He has completed his master's in business administration from Punjab University, and has undertaken several Industrial and Business, Finance, Marketing, Management and Leadership courses from Boston University and LUMS. Besides Sitara Group of Industries, he has been associated with a number of leading national and international business associations including FCCI, APTMA and APCEA.

➤ **Mrs. Sharmeen Imran**

Mrs. Sharmeen Imran is Bachelor of Medicine, Bachelor of Surgery (MBBS) and acting as Chairperson of Board of Directors of Sitara Peroxide Limited since October 2013. She has been serving on Board of the Company since its incorporation. In addition to SPL, she is also serving as director on Board of Sitara Spinning Mills Limited.

➤ **Mr. Muhammad Bin Imran**

I bring a combination of hands-on operational leadership, international exposure, and a strong financial and governance background that is in line with SPL's need to strengthen long-term strategy, innovation-driven growth, and disciplined execution in a competitive chemical sector.

I have been immersed in business environments from an early age and currently lead Sitara Lubricants, currently operating with ARAMCO through Valvoline, with established exclusive distribution regions including Faisalabad and Sargodha. Alongside management experience, I am an undergraduate at Schulich School of Business (Accounting), actively pursuing the CFA pathway, and have developed professional experience at KPMG Lahore. My exposure abroad has helped shape my global, systems-based mindset which is particularly valuable for modern corporate governance and innovation

➤ **Mr. Haroon Ahmed Zuberi, FCA**

Mr. Haroon Ahmed Zuberi is a fellow member of Institute of Chartered Accountants of Pakistan. He has vast experience of serving in manufacturing, leasing and auto sectors of Pakistan on key financial positions. He has also served on board of several listed companies. He is serving as executive director and provides his input on financial matters of the Company.

➤ **Mr. Saim Bin Saeed**

Mr. Saim Bin Saeed is a business entrepreneur and has a vast experience of 20 years of running businesses. He has been serving as independent director on the Board of the Company and represents the interest of minority shareholders of the Company.

➤ **Mr. Saqib Anjum**

Mr. Saqib Anjum is an Executive director on the board of NIMIR CHEMICALS PAKISTAN LIMITED and also a Non-Executive director on the board of NIMIR INDUSTRIAL CHEMICALS LIMITED. He holds MBA from Cardiff University, U.K. He has over thirteen years of experience in corporate finance and strategic management. He commenced his professional career at ATS SYNTHETIC (PVT) LIMITED, which is the flagship company of his family's owned business.

➤ **Mr. Yasir Ahmed Awan**

Yasir Ahmed Awan is presently Chairman / Director on Board Sitara Peroxide Limited since November 2016. Other past Directorship includes Ghani Global Glass Limited (Ghani Group Lahore) November 2020 – October 2023.

He has also served as Director on Board the Resource Group (TRG) Pakistan Limited and was named to this position in February 2010-January 2013.

A financial professional with good knowledge of information technology, Chemicals, Oil and Gas Sector and having the power to influence good corporate governance. Mr. Awan has been a responsible and successful investor, advisor, entrepreneur and a passionate socialist.

Mr. Awan has a double major in commerce and accounting being a graduate from University of Karachi and has done Advanced Diploma in Management Accounting (CIMA, UK). He is also a qualified FCMA from the Institute of Cost and Management Accountants of Pakistan (ICMAP), Karachi where he achieved permanent exemption and distinction. He has also served multiple times as an Examination Supervisor at the ICMAP. Yasir is a Certified Director under code of corporate governance 2017 SECP.

➤ **Mr. Khawaja Shabbar Hasan**

Mr. Khawaja Shabbar Hasan is a Fellow Member of the Institute of Chartered Accountants of Pakistan (FCA) with over twenty years of diversified experience in finance, accounting and corporate affairs across large listed organizations and manufacturing entities.

He has been serving as Chief Financial Officer and Company Secretary of Nisar Synthetic Limited since August 2024. Previously he held the position of Manager Finance at Fauji Fertilizer Company Limited from July 2004 to October 2021 and later served as Chief Financial Officer at SJ Steel Re-Rolling Mills (Pvt) Limited from January 2022 to May 2024. Earlier in his career he was associated with Sapphire Textile Mills from March 2001 to December 2003.

Mr. Hasan possesses strong analytical and strategic leadership capabilities, with core expertise in financial reporting, capital investment analysis, cash flow management, budgeting and optimal utilization of financial resources enabling sustainable organizational growth and value creation.

He has obtained professional accreditations and specialized training from prestigious institutions including LUMS, MEIRC International (Dubai), Flickier & Kaffy, the Pakistan Institute of Engineering and Applied Sciences (PIEAS). He has extensive experience working in highly controlled command and control environments supported by the Filmtech ERP solution.

➤ **Mr. Ali Nadeem**

Advisor – Capital Market

Mr. Ali Nadeem holds the degree of MBA and brings vast experience of working in Capital Markets. He had previously worked in the brokerage industry for 12 years and also worked with an Asset Management Company in the capacity of Chief Investment Officer. His valuable experience of the Capital Market is an asset for the company.

➤ **Mr. Muhammad Iqbal**

CNIC No.35202-6764002-1

136 E/IV Engineers Town Sector-A

Defense Road Lahore.

I Muhammad Iqbal currently working as a Senior Manager Finance in M/s ATS Synthetic (Pvt.) Limited, having more than Twenty-Two Years of experience in the manufacturing industry.

I started my career from Medipak Limited as an Accountant, a Lahore based company where I manage the company's books of accounts. After this I joined the Pakistan Vinyl Industries (A Venture of ATS Group of Industries) is also a Lahore based company, as an Accounts Manager. I throw my self-motivated and professional abilities for building the team. After completing the company's mission statement and multiple tasks handling project, I was promoted to Manager Accounts and Finance. With that getting of Certifications of Financial consultant from The Institute of Financial consultant USA in 2014 and Executive Manager in Business Accounting and Finance from PIMS I was elevated to Senior Finance Manager in the Group Company M/s ATS Synthetic (Pvt) Ltd. I also holder of Income Tax Practitioners license from FBR and Membership from Lahore Tax Bar Association having vast experience in Income Tax and Sales Tax matters.

I am also running a trading company being a proprietor M/s Meo Corporation Lahore dealings in Hardware and Home appliances items on whole sale and retail basis.

Mr. Muhammad Iqbal holds the degree of Bachelor of Commerce from Hailey College of Commerce, Executive Manager in Business Accounting and Finance Certification from Pakistan Institute of Modern Studies and online certification of Certified Financial Consultant from the Institute of Financial Consultants Registered with the US Government.

I have been worked with M/s Nimir Industrial Chemicals Limited as a Director on Board of Directors during the period 2018-21.

➤ **Mr. Shaukat Hussain Ch.**

SHAUKAT HUSSAIN Ch.

(FCA - CPFA - FPFA – CTA-CFC)

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A highly accomplished, result-driven senior accounting and financial management executive with more than 30 years of experience in finance and operations management within start-ups, services and manufacturing organizations. Demonstrated ability to streamline business operations that drives growth, increase efficiency and bottom-line profit.

Effective combination of managerial and leadership skills, with expertise in the financial operational disciplines of:



Performance Management & Leadership	Treasury Contacts	Corporate Governance
Legal, Audit, Statutory & Fiduciary Compliance	Compliance Business Expansions	Tax Management
Risk Management & Revenue Assurance	Contracts Administration	Strategic Planning
Feasibility Management	Problem Escalation Management	ERP Implementation
Costing & Budgeting	Financial Analysis & Management	Mergers & Acquisitions

Professional Qualifications

- ▶ **Chartered Accountant (FCA)**
Institute Of Chartered Accountants of Pakistan (ICAP)
- ▶ **Chartered Public Finance Accountant. (CPFA)**
Qualified Accountant Member
Chartered Institute Of Public Finance and Accountancy (UK)
- ▶ **Fellow Member of Pakistan Institute of Public Finance Accountants (FPFA)**
Pakistan Institute of Public Finance Accountants (PIPFA)
- ▶ **Certified Tax Advisor (CTA)**
Pakistan Institute of Taxation,
- ▶ **Certified Financial Consultant (CFC)**
Institute of Financial Consultants, Canada (IFC)
- ▶ **Certified Director (ICAP)**
(As Required by Code of Corporate Governance issued by Security & Exchange of Pakistan)

➤ **Mrs. Sarah Iqbal Godil**

Sarah Godil

sigodil@dah.edu.sa

EDUCATION

Bachelors of Science, Marketing, Dar Al-Hekma University, Jeddah, Saudi Arabia *2012 – 2016*
– CGPA 4.71 / 5.00

Calligraphy (Arabic & Urdu), Indus Valley School of Art and Architecture, Karachi, Pakistan *Sep 2014 – Nov 2014*

Manarat International School, Jeddah, Saudi Arabia *June 2012*

EXTRACURRICULAR ACTIVITIES

President, Debate Club, Dar Al-Hekma University *2015 – Present*

- Planned objectives and goals to be accomplished for each semester
- Managed a team of three club officers to operate the university debate club
- Encouraged communication and leadership development and sharpened the members' debating skills

Marketing Representative, Student Council, Dar Al-Hekma University *2015 – Present*

- Solicited feedback from marketing students and communicated to the head of the marketing department
- Coordinated with other Student Council members to organize events and trips
- Successfully implemented ideas to enrich student experience, for example introduced portable chargers

Marketing Intern, Model United Nations, Dar Al-Hekma University *2013–2014*

- Actively managed the social media account for the club

Math Tutor, Math Support Centre, Dar Al-Hekma University *2012–2014*

- Taught university students various topics ranging from statistics to algebra and quantitative methods
- Attained teaching skills by adapting to the various demands of individual students

Value Your Relations, Marketing Management Project, Dar Al-Hekma University *Dec 2012*

- Developed leadership skills while managing a business with two other partners
- Enhanced teamwork and interpersonal skills through regular communication with team members on making business decisions
- Polished entrepreneurial skills including planning, organizing, marketing and budgeting

COMPETITIONS & PROJECTS

- **Red Sea Channel**, planned strategies to help RSC reach its consumers through analysis of challenges faced by young entrepreneurs
- **The Quest Challenge**, Unilever, selected amongst thousands of applicants to participate
- **Ripples of Happiness**, INJAZ Company, achieved first place in KSA and second place in Middle East
- **CEO Challenge**, Proctor & Gamble, solved case studies and presented to assigned judges, achieved a position in the top five teams in KSA

LANGUAGE & COMPUTER SKILLS

- Fluent in English and Urdu, Basic in Arabic
- Proficient with MS Word, Excel, PowerPoint and internet research

INTERESTS & HOBBIES

Interests: Market research, consumer behaviour, branding, marketing strategy, health and fitness

Hobbies: Sports, painting, travelling and reading